



# Personal Development Program





# Personal Development Program (PDP)

**A sporting career can be an extremely rewarding one. However, the way in which athletes holistically develop and manage themselves during their career as well as prepare for life beyond sport is critical.**

In response to this, KPMG are committed to working collaboratively with sporting bodies to support and educate their stakeholders via bespoke lifestyle workshops and programs that are co-designed.

Ultimately designed to enhance participant's life-skills, personal awareness and important tools for the future.

These programs range from personal development, to understanding finance and the required skills to succeed within business. Workplace experiences, business and transitional understanding are part of the platform, helping to remove some of the uncertainty involved during a career transition.

Our focus is on education and providing a platform that will broaden self-awareness, promote well rounded athletes with skill-sets for future employment or business creation while combating the current issues faced by many.





# Support and Learning Options

## Personal awareness & mindset development

An interactive workshop presented by KPMG experts and retired athletes covering a variety of topics. An introduction to purpose, personal brand, vision for the future, an initial road map of skills and learning needed to succeed in sport, business or life. As part of the co-design process, topics specific to needs, such as understanding finance, can be included at this first phase.

## Changing room to board room (and everything in between)

A workshop developed to examine the personal skill sets within athletes, how these can be utilised during transition from a professional sports environment into business. A journey of understanding individual athlete's skillsets, the gaps which exists therein, and the educative path required to ensure athletes feel confident in beginning a new chapter in their career.

## Personal and career development portal

Each participant is provided with a secured on-line portal transferring the PDP into a flexible learning platform. Material and workshops covering mindset, personal and business skills alongside a discussion portal for teammates and KPMG learning specialists to share progress, ask questions and to provide a continuous connection point between KPMG and the participants.

## Transitional workplace experience

An invaluable opportunity to spend a period of time within one of KPMG's 13 national offices, to learn and experience the etiquette and skills required within multiple sectors of the company. This can be tailored to areas of personal interest and development within the financial industry with our various workshops.

## KPMG mentors / entrepreneurial program

KPMG Mentors is a unique initiative aimed at supporting current and transitional athletes navigate through various stages of the business lifecycle. As KPMG understand the links between an athlete and an entrepreneurial mind set we are able to tailor and contextualise our global expertise to ensure 'Mentees' receive the support they need... in a way which suits them best.

## Employment Opportunities

With KPMG or via one of our professional networking partners, the objective will be to support the individual in obtaining a placement within the professional work place with a model that is flexible in its approach to suit both the individual and the place of work.





# Personal Awareness & Mind-set Development

## Possible workshop focus areas:

- **Identifying purpose and personal brand beyond the sporting arena**
- **Understanding finance**  
Covering all things financial a sports professional has to deal with.
- **Life after sport and professional skill-set transition**  
An initial roadmap of the skills and learning needed for success in sport, business or life.







# Changing Room to Board Room

We are committed to providing a workshop that helps examine the individual skill-sets athletes possess and should look to exploit when transitioning careers.

We look at how these skills can be utilised during the transition from a professional sports environment into business. By building on the skills learnt and developed during a professional sports career, each individual has something very unique to offer, which acts as a basis for pursuing further personal and career progression.

This phase is designed to enhance business acumen, but ultimately it will equip athletes with the confidence required to make a successful transition into the next chapter of life.



# KPMG Mentors/ Entrepreneurial Program

**KPMG Mentors is a unique initiative aimed at supporting current and transitional athletes as they navigate through the various stages of a business lifecycle.**

We understand the links between an athlete and the entrepreneurial mindset. This helps KPMG to tailor and contextualise our global expertise to ensure 'Mentees' receive the support they need... in a way which suits them best.

**The topics covered could entail:**

- The Journey of a mentor
- Getting to know the business
- The Business Plan
- The Offering
- Finance
- Strategy
- Selling
- Investors
- Growth
- Exit Game
- Mentoring qualities and tips





# Personal and Career Development Portal

Each participant is provided with access to an on-line portal which will allow flexible access to the PDP. This access will include material and workshops covering mind-set, personal and business skills, as well as a space to chat with team mates and KPMG learning specialists to share progress, ask questions and provide ongoing support.

- Applying for a job
- Money management
- Brainstorming
- Budgeting
- Business Planning
- Financial Management
- Career Insights
- General employability
- Good governance
- People development
- Presentation skills
- Business culture and career motivation
- Interview skills
- Time and project management
- Writing a CV and cover letter
- Networking skills
- Mind-set literature
- Personal development literature







# Professional Education & Workplace Experience

- University or tertiary partner pathways.
- Professional qualification options ranging from micro-learning, to bachelor's degree to masters.
- Workplace experience – across Audit, Tax, and Management Consulting in any of KPMG's 13 offices around Australia.





# Employment Opportunities

**KPMG understands the importance of attracting, developing and rewarding talent capable of upholding our purpose of inspiring confidence and empowering change.**

With KPMG or via one of our professional network partners, our objective is to support the individual in obtaining placement within a workplace that is flexible in its approach, so as to suit both the individual and the business.

- KPMG will work with each individual in order to present employment opportunities that utilise their individual credentials and aspirations. Whether with KPMG or another company within our expansive network, we will support athletes with a desire to find new employment.
- The models available will help both young retirees who leave the sporting world to pursue a new career, as well as those who venture into the unknown following a long career.
- The approach will be tailored for each individual to ensure any opportunities presented are within an area of interest and align with an athlete's potential and career aspirations.





# Enquiry

To discuss the opportunities available or for an enhanced discussion on anything shown within this presentation please get in touch:

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